

**DEPARTMENT OF ENERGY AND ENVIRONMENTAL PROTECTION
JOB OPPORTUNITY
EP FISH HATCHERY SUPERVISOR 1**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Candidates on a current examination list.

Location: Bureau of Natural Resources, Inland Fisheries Division/Quinebaug Valley Hatchery, Plainfield

Type of Position: **Full-time, Permanent**

Annual Salary: \$49,195 - \$66,471 (ES 20)

Closing Date: 09/13/13

Eligibility Requirement: Candidates must have applied for and passed the EP Fish Hatchery Supervisor 1 exam and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Description of Duties: Supervises maintainers, seasonal workers and other employees of lower grade. Schedules, assigns, oversees and reviews the work of the staff and operations of a Hatchery and Rearing Station or assists in a large facility; provides staff training and assistance; conducts performance evaluations; determines priorities and plans hatchery work; establishes and maintains hatchery procedures; develops or makes recommendations on the development of policies and standards; acts as liaison with other operating units, agencies and outside officials regarding policies and procedures; prepares reports and correspondence; requisitions supplies and equipment and keeps time and material records; supervises and assists subordinate employees in such work as checking temperatures and conditions for various species of fish eggs; maintains proper conditions, prepares food and feeds fry, fingerlings and adult fish; treats diseased fish; strips fish and collects spawn; sorts, collects, and prepares for shipment fish to be distributed; salvages and nets fish from drained pools and other waters and over-stocked areas; controls vermin and rodents in and around hatchery buildings and grounds; cleans, maintains, constructs and repairs hatchery equipment and structures, including pools, reservoirs, filters, traps, inlets, screens, racks, frames, and dams; runs feeding experiments to determine the efficiency of various foods; prescribes treatment for fish that have parasites or disease; conducts visitors through hatchery buildings and grounds; performs related duties as required.

Special Requirement:

- Incumbents in this class must have sufficient strength, stamina and ability to perform assigned duties.
- Incumbent will be required to live on site in state provided housing.
- Incumbent in this class may be exposed to some danger of injury or physical harm from environmental conditions and to a moderate degree of discomfort from year-round weather conditions.
- Must possess a valid driver's license.

Preferred Candidate will have:

- Knowledge and experience operating a large groundwater supplied coldwater fish (i.e., trout) hatchery;
- Knowledge of and experience with on site oxygen generation systems;
- Knowledge of and experience with complex computer monitoring and alarm systems that monitor water flow, well operation, oxygen levels, lighting, power generation and heating systems;
- Knowledge of and experience with modern fish culture techniques and methods;

- Knowledge of and experience with fish pathogens, the diseases they cause and their treatment;
- Knowledge of and experience with plumbing/electrical systems and large capacity water pumps and generators;
- Good interpersonal skills;
- Good oral and written communication skills;
- Effective organizational ability
- Supervisory and/or leadership experience.

General Experience: Five years' experience in the care and propagation of fish.

Substitution Allowed: College training in fishery science may be substituted for the General Experience on the basis of fifteen semester hours equaling one-half year of experience to a maximum of four years for a Bachelor's degree.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and a [CT-HR-12](#) Application for Employment. Current State employees must also include copies of their two most recent performance appraisals to: **(Incomplete packages will not be considered)**

Department of Energy and Environmental Protection
Human Resources Division
79 Elm Street
Hartford, CT 06106-5127
Attn: Jacqueline Aronson
Telephone: (860) 424-3006
Fax: (860) 424-3896

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The Connecticut Department of Energy and Environmental Protection is an Affirmative Action and Equal Opportunity Employer that is committed to complying with the Americans with Disabilities Act. To request an accommodation contact us at (860) 418-5910 or deep.accommodations@ct.gov